

Contingent Faculty and Instructors Council



<http://blogs.adams.edu/cfic>

Mission Statement:

The Mission of the Adams State Contingent Faculty and Instructors Council (CFIC) is to strengthen our relationship with the university in order to improve communication and working conditions.

CFIC is an advisory group to the President, similar to PASC and the Faculty Senate. This group includes everyone who teaches and is interested; “a teacher is a teacher” and one of the major functions of the council is to help build connections among adjuncts, instructors, and other interested faculty and with the university as a whole.

Officers:

Chair: Phil Ray Jack, English/Communications

Vice-Chair: Danny Ledonne, English/Communications, Creative Relations

Secretary/Treasurer: Jess Gagliardi, Instructor of Developmental Education

Current Initiatives:

1. Ensuring timely delivery of employment contracts and payroll to contingent faculty.
2. Assist and support Faculty Senate with handbook changes for the recognition and promotion of instructors.
3. Develop meaningful steps for contingent faculty evaluations to increase professional development, retention and promotion for outstanding performance.
4. Gathering more information on non-returning adjuncts through exit interviews and other measures to better address contingent faculty working conditions.
5. Facilitating inclusion of contingent faculty in new faculty orientation, shared governance and campus culture.